



Redlands Touch Association

Code of Ethics/Conduct Policy

Purpose

This policy is designed to provide guidelines that will allow the Redlands Touch Association to evolve a consensus on the ethical principles that should guide its conduct and the conduct of all stakeholders.

The Redlands Touch Association commits itself to operating in accordance with an ethical code of conduct drawn up through agreed procedures following consultation with members, clients, employees, volunteers, and stakeholders.

Authorisation

RTA President

1/10/2014

Redlands Touch Association Inc

Policy number	002	Version	1
Drafted by	Rodney Crowther	Approved by Board of Management on	23/10/14
Responsible person	President	Scheduled review date	23/10/15

Revision History			
Revised by	Approved by Board of Management on	Next Revision Date	Notes on Revision
Rodney Crowther	17/9/18	17/9/19	

Related Documents

- Constitution
- Member Protection Policy
- Disciplinary Policy (Judiciary)
- By-Laws
- Conflict of Interest Policy



Code of Ethics/Conduct

The Australian Sports Commission and Redlands Touch Association requires all club participants, staff, volunteers & officials to understand and uphold the following Code of Conduct.

Attendance at club facilities and participation in club competitions or events implies acceptance of this Code of Conduct and is a condition for continued engagement with the Association.

General - All Members, Staff, Volunteers, Officials and Spectators

- Operate within the rules and spirit of the sport, promoting fair play over 'winning at any cost'
- Encourage and support opportunities for players and officials to learn appropriate behaviour and skills
- Support opportunities for participation in all aspects of the sport
- Treat each person as an individual
- Display control and courtesy to all involved with the sport
- Respect the rights and worth of every person regardless of their gender, ability, cultural background or religion
- Respect the decisions of Management, staff, officials, coaches and administrators in the conduct of the sport and club
- Wherever practical, avoid unaccompanied and unobserved one-on-one activity (when in a supervisory capacity or where a power imbalance will exist) with people under the age of 18 years
- Adopt appropriate and responsible behaviour in all interactions
- Adopt responsible behaviour in relation to alcohol and other drugs
- Act with integrity and objectivity, and accept responsibility for your decisions and actions
- Ensure your decisions and actions contribute to a safe, harassment free environment
- Do not tolerate harmful or abusive behaviours

Athletes

- Give your best at all times, for yourself and your team
- Participate for your own enjoyment, benefit and development
- Follow the directions given by coaches and team management
- Show respect for and acceptance of team mates and competitors
- Compete by the competition rules and respect the decisions of officials
- Wear the official club uniform with pride at all times as directed by team management
- Refrain from inappropriate behaviour, language or gesture

Coaches

- Place the safety and welfare of the athletes above all else in training and in competition
- Help each person (athlete, official etc) reach their potential without personal bias - respect the talent, developmental stage and goals of each person and encourage growth through positive and supportive feedback
- Show respect and concern for players and ensure their experience with you is positive
- Teach players the rules of the game in the spirit of the game
- Lead by example in dress, behaviour, language and conduct
- Ensure any physical contact with a person is appropriate to the situation and necessary for the person's skill development
- Commit to updating your skills, keeping abreast of trends and providing a quality coaching service.



Officials

- Place the safety and welfare of the athletes above all else
- Ensure players comply with the rules of the game in the spirit of the game
- Be consistent and impartial when making decisions
- Lead by example in dress, behaviour, language and conduct
- Address unsporting behaviour and promote respect for all people

Administrators, Staff and Volunteers

- Act honestly, in good faith and in the best interests of the organisation and the sport at all times, by word and action
- Observe the provisions of the Constitution, policies, and rules of the association, including any policies on conflict of interest
- Ensure that any information acquired or advantage gained from the position is not used improperly
- Conduct your responsibilities with due care, competence and diligence
- Do not allow prejudice, conflict of interest or bias to affect your objectivity
- Enthusiastically and competently carry out the duties specified in any contract of employment or appointment.

Parents & Spectators

- Encourage children to participate and have fun – they compete for their enjoyment, not yours
- Focus on the child's effort and performance rather than winning or losing
- Never ridicule or yell at a player for making a mistake or losing a competition.
- Respect the performances and efforts of all people.
- Never abuse or threaten players, officials, coaches, volunteers or spectators
- Show appreciation for volunteers, coaches, officials and administrators.
- Reject the use of verbal or physical violence or abuse in any form, whether it is by spectators, coaches, officials or athletes.

Acceptance of this Code of Ethics/Conduct is a condition for engagement with our club and will be enforced by Management. Infringement of the Code will be dealt with under the Association's policies including the Discipline (Judiciary) Policy and system.

Representative players and officials accept that, if found in breach of this code by team or club officials, they may be banned from the relevant carnival and sent home on the first suitable transportation. Additional expenses incurred for such action will be the responsibility of the person or their family. Further disciplinary action may be considered depending on the seriousness of the breach and in line with the Association's policies including the Discipline (Judiciary) policy and system.